**ORDINANCE 2014-06**

**'AN ORDINANCE TO FIX THE COMPENSATIONS OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF WOODCLIFF LAKE, COUNTY OF BERGEN AND STATE OF NEW JERSEY.**

 **BE IT ORDAINED** by the Mayor and Council of the Borough of Woodcliff Lake as follows pursuant to N.J.S.A. 40:48-1, 40:49-2, and 40A:9-165:

**SECTION I.** That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall be fixed for the year 2014 as follows

 **SALARY RANGE 2014**

 **MIN. MID MAX. SALARY**

Mayor 4,550 5,850 7,150 5,000

Councilmembers 2,900 3,725 4,550 3,000

**SECTION II.** That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall be for the year 2014 as follows:

 **SALARY RANGE 2014**

 **MIN. MID MAX. SALARY**

Administrator 90,000120,000 150,000 110,000

Chief Financial Officer (P/T) 25,000 37,500 50,000 39,453

Borough Clerk /Registrar 42,600 54,400 66,200 53,931

Part-time Clerical Assistant 5,000

Tax Collector 42,600 54,400 66,200 57,171

Finance Clerk 28,000 36,000 50,000 48,144

Receptionist/Fire Prevention Secretary 24,900 35,350 38,800 37,098

Secretary, Planning/Zoning Board/Benefits/Ins.

and Payroll Clerk 40,000 50,000 60,000 56,624

Tech. Assistant/Administrative Asst./ 40,000 50,000 55,000 42,630

 Deputy Registrar

Summer Intern 5,000

Additional Stipends

 Chief Financial Officer 5,000

 Acting Borough Clerk – From May 1, 2013 $200 per week

Tax Collector for Board of Health 750.00

**SALARY RANGE 2014**

 **MIN. MID MAX. SALARY**

Construction Code Official 27,200 34,800 45,000 43,891

Property Maintenance Official 3,100 5,050 5,500 5,311

Construction Supervisor 14,000 17,000 21,000 20,908

Building Sub code Official 9,000 12,000 16,000 15,179

Plumbing Sub code Official 5,000 8,500 12,000 7,500

Electrical Sub code Official 5,000 8,500 12,000 16,600

Zoning Official 4,100 5,150 6,200 5,311

Secretary, Tax Assessor 20,000 25,000 30,000 0

Registrar- Stipend 1,000

Deputy Registrar – Stipend 500

Director of Public Assistance 1,600 2,100 2,600 1,966

Recycling Coordinator 4,000 5,250 6,500 6,126

Fire and Mechanical Sub code Official 5,000 8,500 12,000 7,361

Fire Prevention Official 9,000 12,000 15,000 14,439

Deputy Fire Prevention Officials 25.83/hr.

Fire Prevention Inspectors 24.22 – 24.58/hr.

Sewer License Holder 3,600

**SECTION III.** Public Safety. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2014.

 **SALARY RANGE 2014**

 **MIN. MID MAX. SALARY**

Police Chief 165,492

Captain 159,159

Admin. Assist./Matron 30,000 40,000 50,000 49,374

Emergency Mgmt. Coordinator (P/T) 5,200 7,800 10,400 8,193

Deputy Emergency Mgmt. Coordinator (P/T) 0

School Crossing Guards (P/T) 11.98 15.32 18.65 18.82/hr.

**SECTION IV.** Department of Public Works. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2014.

 **SALARY RANGE 2014**

 **MIN. MID MAX. SALARY**

Superintendent 75,000 102,500 130,000 83,034

Supervisor of DPW 76,125

Foreman – 50,000 67,500 85,000 76,906

Includes $2,500.00 stipend

Senior Labor/Driver/Asst. Mech./Lead Man\*\* 45,000 60,000 75,000 67,682

Sanitation 45,000 60,000 75,000 68,682

Labor/Driver 30,000 60,000 75,000 30,000 - 67,682

Facilities Maintenance 32,500 38,750 75,000 67,682

Stand by Person - $300.00 per week

Ecology Lead (P/T) 32.48/hr.

Ecology Assistant (P/T) 16.27/hr.

**SALARY RANGE 2014**

 **MIN. MID MAX. SALARY**

Snow Plow Driver (P/T) 30.91/hr.

Summer Help (P/T) 12.36/hr.

Leaves – Fall Help (P/T) 13.40/hr.

Stand By per pay period 300.00

\* Includes $2,500 Foreman

\*\* Lead man position receives $1,000 extra

**SECTION V.**  Park & Recreation. That the annual maximum base compensation to be paid to the following officers and employees of the Borough of Woodcliff Lake shall not exceed the following amounts for the year 2013:

 **SALARY RANGE 2014**

 **MIN. MID MAX. SALARY**

Recreation Director (P/T) 21,000 32,000 43,000 42,966

Park & Recreation Secretary (P/T) 15.05/hr.

Pool Manager 11,500

Pool Assistant Manager 10,000

Life Guard not to exceed 11.00/hour

Gate Guard not to exceed 9.00/hour

Swim Team Head Coach 2,000

Swim Team Assistant Coach 1,200

Head Director – Summer Day Camp 3,800

Assistant Director – Summer Day Camp 3,000

Arts & Crafts Director – Summer Day Camp 1,800

Camp Counselor – 1st Year 25/day

Camp Counselor – 2nd Year 27/day

Camp Counselor – 3rd Year 30/day

Camp Counselor – 4th Year 32/day

Tennis Attendant not to exceed 11.00/hr.

**SECTION VI.** Hourly Rate/miscellaneous compensation. That the rate of time employed for part time or temporary shall be no less than that set by the United States Department of Labor Fair Standards Act.

That the rate of overtime shall be computed at the rate of one and one-half (1-1/2) times the base salary hourly wage of the employee after 40 hours worked.

That all full-time employees may be compensated one day's pay (base pay) for each two (2) unused sick days.

Maximum twelve (12) sick days per year. All full-time employees have an option to accumulate sick days in lieu of this compensation.

An auto allowance will be provided for the Construction Code Official at $250/month.

Any additional compensation must be approved by the Mayor and Council.

**SECTION VII**. Longevity. All full-time salaried employees hired prior to July 1, 2003 shall receive, in addition to the above base salary, the following:

 **AFTER YEARS**

**STEP LONGEVITY % OF SERVICE**

1 2 6

2 4 11

3 6 15

4 8 19

5 10 23

6 12(CAP) 29

**SECTION VIII.** Contracts. Any contracts or agreements, which have been duly authorized by the Mayor and Council, the terms and conditions of said agreements will be adhered to.

**SECTION IX**. That this ordinance shall be retroactive to January 1, 2014 upon passage and publication as required by law.

**SECTION X.** Unless expressly stated otherwise or required by law, this ordinance shall not create any rights that did not exist before this ordinance and this ordinance shall not be deemed to create any vacancies unless the law requires otherwise.

**SECTION XI.** All prior ordinances that are inconsistent with this ordinance are repealed. All ordinances are hereby amended to be consistent with this ordinance and all ordinances, including this one, shall be construed consistent with the express purpose of this ordinance.

**SECTION XII.** This ordinance shall be construed consistent with its purpose. Any ambiguities in this ordinance shall be construed in accordance with the purpose of this ordinance. If any part of this ordinance is invalidated by a court of competent jurisdiction, the remainder of this ordinance shall be saved to the full extent possible. This ordinance repeals provisions of the Borough Code only where stated herein; otherwise this ordinance is amendatory and supplementary to existing provision of the Borough Code.

**SECTION XIII.** This ordinance shall be codified as an amendment to the salary ordinance.

**ROLL CALL:**

Introduction: Mr. Belgiovine

Second: Mrs. Abene

Ayes: Mrs. Abene, Mr. Belgiovine, Mr. Bloom, Mrs. Gadaleta, Mr. Rosenblatt

Nays: None

Abstain: None

Absent: Mr. Rendo